



CDL Driver Job Posting

Department: Operations

Location: Jackson, MS

Employment Type: Full-Time, Non-Exempt

Salary Range: \$42,000-\$55,000 (Based on Experience)

Application Deadline: Open Until Filled

About Mississippi Food Network

The Mississippi Food Network (MFN) changes lives by fighting hunger today and feeding hope for a healthier tomorrow.

As the only Feeding America-affiliated food bank serving Mississippi, Mississippi Food Network is dedicated to ending hunger by providing food, building strategic partnerships, and delivering innovative programs that increase access to nutritious food across 56 counties in central Mississippi. Working alongside more than 430 partner agencies, volunteers, donors, and community leaders, MFN is committed to building a stronger, healthier Mississippi where no one goes hungry.

At MFN, our culture is built on collaboration, compassion, innovation, and service. Every team member plays an important role in creating lasting community impact while advancing our mission of eliminating hunger throughout our state.

Why Join Our Team?

At Mississippi Food Network, your work has purpose. As part of our team, you'll help strengthen one of the largest hunger-relief networks in the state while building meaningful relationships with community partners who serve thousands of families every day.

We invest in our employees through professional development opportunities, a collaborative and mission-driven workplace, competitive benefits, and the opportunity to Fight Hunger, Feed Hope throughout Mississippi each day.

Position Summary

The CDL Driver safely transports food, donated products, and supplies in support of Mississippi Food Network's Food In and Food Out operations. This position is responsible for agency deliveries, donor pickups, food recovery collections, mobile pantry transportation, and other assigned routes while

ensuring product integrity, accurate documentation, and compliance with Department of Transportation (DOT) regulations and food safety standards.

Reporting to the Operations Manager, the CDL Driver serves as one of Mississippi Food Network's primary ambassadors in the community. Success in this role is measured by safe driving practices, dependable service, excellent customer relationships, timely deliveries, and a commitment to supporting MFN's mission of eliminating hunger across Mississippi.

What You'll Do

- Safely transport food and supplies to partner agencies, donors, and community distribution sites across Mississippi.
- Execute assigned delivery and pickup routes while maintaining compliance with DOT regulations and organizational safety standards.
- Protect product quality by ensuring food is transported, handled, and documented according to established food safety requirements.
- Conduct vehicle inspections and maintain accurate transportation logs, delivery records, and required documentation.
- Build positive relationships by providing outstanding customer service to partner agencies, donors, vendors, and community partners.
- Assist with loading, unloading, and warehouse support activities as operational needs require.
- Support emergency food distributions, disaster response efforts, and special organizational events.
- Help ensure the safe, efficient, and timely movement of food throughout Mississippi Food Network's service area.

Qualifications Required

- High school diploma or GED equivalent
- Valid Class A Commercial Driver's License (CDL)
- Current DOT Medical Examiner's Certificate
- Minimum of two (2) years of commercial driving experience, preferably in food distribution, logistics, or transportation
- Experience operating 53-foot tractor-trailers and 24-foot box trucks
- Experience operating lift gates, electric pallet jacks, and other material handling equipment
- Knowledge of DOT regulations, commercial vehicle inspections, and safe driving practices
- Strong communication, customer service, and time management skills
- Ability to lift, carry, push, or pull up to 100 pounds with or without assistance
- Ability to successfully complete required motor vehicle record reviews and DOT drug and alcohol testing

Preferred

- Experience working in a Feeding America food bank, nonprofit organization, or food distribution environment
- Experience transporting refrigerated or temperature-controlled products
- Forklift certification or the ability to obtain certification
- Knowledge of Good Manufacturing Practices (GMPs), AIB standards, and food safety requirements

- Familiarity with Mississippi highways, delivery routes, and regional logistics

Benefits

Mississippi Food Network offers a competitive benefits package that includes:

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Retirement Plan
- Paid Time Off
- Paid Holidays
- Professional Development Opportunities

Equal Opportunity Employer

Mississippi Food Network is an Equal Opportunity Employer and is committed to creating an inclusive workplace where all employees and applicants are treated with dignity and respect. Employment decisions are made without regard to race, color, religion, sex, national origin, age, disability, veteran status, genetic information, or any other status protected by applicable federal, state, or local law.

How to Apply

Interested candidates should submit:

- Resume
- Cover Letter

Email Applications to cmontgomery@msfoodnet.org with the subject line of the position for which you are applying.

Questions? Contact Quincy Robinson, Director of Operations, at qrobinson@msfoodnet.org.