

Chief Human Resources Officer

Job Posting

Mississippi Food Network is seeking a strategic, experienced, and mission-driven **Chief Human Resources Officer** to lead the organization's human resources function and support its mission, workplace culture, and long-term sustainability.

- Reports to the Chief Executive Officer and serves as a trusted advisor to leadership, management, and employees.
- Leads key HR functions, including recruitment, onboarding, training, employee relations, compensation, benefits, succession planning, compliance, recognition, conflict resolution, and policy development.
- Helps foster a professional, compliant, supportive, and mission-focused workplace.
- Strong knowledge of HR best practices, employment law, personnel policies, compliance, and organizational development.
- Excellent interpersonal, communication, organizational, and leadership skills.
- Ability to maintain confidentiality, build constructive relationships, and manage multiple priorities in a fast-paced environment.
- Bachelor's degree in human resources, business administration, or a related field required; master's degree preferred.
- SHRM-SCP or SHRM-CP certification required.
- At least 10 years of HR experience, including 5 years in a leadership role.
- Proficiency with Microsoft Office and experience with HRIS systems required.

To apply: Submit a resume and cover letter to humanresources@msfoodnet.org . Applications will be reviewed until the position is filled.